

Health & Social Services Scrutiny Report
Budget Monitoring as at 28th February 2023 - Summary

Division	Working Budget				Forecasted				Feb 2023 Forecasted Variance for Year £'000	Dec 2022 Forecasted Variance for Year £'000
	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000		
Adult Services										
Older People	71,796	-26,626	3,559	48,728	71,712	-25,785	3,559	49,486	758	309
Physical Disabilities	8,478	-1,909	286	6,855	8,198	-2,023	286	6,461	-394	-376
Learning Disabilities	43,926	-11,741	1,438	33,622	45,690	-11,293	1,438	35,834	2,212	2,171
Mental Health	11,558	-4,301	233	7,491	11,800	-4,286	233	7,748	257	242
Support	11,418	-7,551	1,167	5,034	11,430	-7,487	1,167	5,110	76	42
Children's Services										
Children's Services	26,696	-8,505	2,600	20,790	33,303	-11,101	2,600	24,801	4,011	3,939
GRAND TOTAL	173,872	-60,634	9,283	122,520	182,133	-61,976	9,283	129,440	6,920	6,329

Health & Social Services Scrutiny Report
Budget Monitoring as at 28th February 2023 - Main Variances

Division	Working Budget		Forecasted		Feb 2023 Forecasted Variance for Year £'000	Notes	Dec 2022 Forecasted Variance for Year £'000
	Expenditure £'000	Income £'000	Expenditure £'000	Income £'000			
Adult Services							
Older People							
Older People - Commissioning	4,520	-912	4,298	-800	-110	Recruitment issues re Social Workers. Additional budget has been allocated in 2022/23 and a wide range of initiatives are being launched to increase recruitment.	-129
Older People - LA Homes	9,895	-4,917	9,920	-4,279	664	Recruitment issues in respect of care workers has increased the reliance on Agency staff – currently projected at £501k. Impact of 2022/23 pay award significantly higher than budgeted (approx. £390k)	460
Older People - Private/ Vol Homes	28,188	-13,241	28,636	-13,241	448	Movement due to 1) in-year fee uplift at £30 per bed per week from January 2023, and 2) increase in bed numbers backdated to April 2022 (two packages)	5
Older People - LA Home Care	7,836	0	7,964	0	128	Impact of 2022/23 pay award significantly higher than budgeted (approx. £350k), offset by savings relating to staff vacancies.	274
Older People - Direct Payments	1,285	-313	1,457	-313	172	Demand for Direct Payments remains high as an alternative to other service provision	166
Older People - Private Home Care	9,515	-2,638	9,742	-2,638	227	Additional costs in the Home Care Framework due to supporting rural provision	270
Older People - Enablement	2,060	-485	1,615	-452	-412	Demand for reablement services remains high but capacity to deliver is constrained by staff recruitment issues. A wide range of initiatives have been launched to address this.	-392
Older People - Day Services	895	-84	504	-11	-317	Provision of day services is reduced compared to pre-pandemic levels.	-299
Older People - Other variances					-42		-45
Physical Disabilities							
Phys Dis - Private/Vol Homes	1,574	-313	1,273	-313	-301	Demand for residential placements is lower than pre-pandemic. Demand levels are increasing slowly.	-250
Phys Dis - Group Homes/Supported Living	1,447	-174	1,009	-174	-438	Demand for Supported Living placements is lower than pre-pandemic.	-448
Phys Dis - Direct Payments	3,024	-603	3,510	-603	486	Demand for Direct Payments remains high as an alternative to other service provision	507
Phys Dis - Other variances					-141		-185
Learning Disabilities							
Learn Dis - Employment & Training	1,921	-279	1,513	-59	-188	Provision of LD day services is reduced compared to pre-pandemic levels.	-188
Learn Dis - Private/Vol Homes	12,296	-4,482	13,428	-4,482	1,132	Whilst demand for LD Residential Placements has not increased significantly, the budget has been reduced to reflect efficiency proposals. The delivery of this has been delayed.	1,133
Learn Dis - Direct Payments	4,490	-572	4,955	-572	465	Demand for Direct Payments remains high as an alternative to other service provision	459
Learn Dis - Group Homes/Supported Living	10,967	-2,295	12,861	-2,295	1,894	Whilst demand for LD Supported Accommodation has not increased significantly, the budget has been reduced to reflect efficiency proposals. The delivery of this has been delayed.	1,894

Health & Social Services Scrutiny Report
Budget Monitoring as at 28th February 2023 - Main Variances

Division	Working Budget		Forecasted		Feb 2023 Forecasted Variance for Year £'000	Notes	Dec 2022 Forecasted Variance for Year £'000
	Expenditure £'000	Income £'000	Expenditure £'000	Income £'000			
Learn Dis - Adult Respite Care	1,086	-812	1,189	-812	103	Recruitment issues in respect of care workers has increased the reliance on Agency staff	118
Learn Dis - Day Services	2,672	-464	2,173	-214	-249	Provision of LD day services is reduced compared to pre-pandemic levels.	-220
Learn Dis - Private Day Services	1,179	-84	817	-84	-362	Provision of LD day services is reduced compared to pre-pandemic levels.	-374
Learn Dis - Adult Placement/Shared Lives	2,940	-1,992	2,399	-2,017	-566	Provision of LD day services which forms part of the Shared Lives Services, is reduced compared to pre-pandemic levels.	-570
Learn Dis - Other variances					-17		-82
Mental Health							
M Health - Commissioning	1,512	-131	1,200	-120	-301	Recruitment issues re Social Workers. Additional budget has been allocated in 2022/23 and a wide range of initiatives are being launched to increase recruitment.	-328
M Health - Private/Vol Homes	6,653	-3,377	7,226	-3,377	573	Whilst demand for MH Residential Placements has not increased significantly, the budget has been reduced to reflect efficiency proposals. The delivery of this has been delayed.	576
M Health - Group Homes/Supported Living	1,648	-466	1,840	-466	192	Accommodation and Efficiency project plans for strategic longer term future accommodation options as well as current client group has experienced delays due to Covid19. The Progression & Review Team will prioritise Rightsizing in Supported Living in 2022/23.	192
M Health - Community Support	851	-78	672	-78	-179	Community Support Provision is reduced compared to pre-pandemic levels.	-167
M Health - Other variances					-29		-30
Support							
Support - Other variances					76		42
Children's Services							
Commissioning and Social Work	7,694	-109	8,858	-259	1,013	Increased agency staff costs forecast £589k re additional demand & difficulty recruiting permanent staff, legal costs £332k with additional external provision due to increased complexity of cases and increased demand for assistance to clients and their families £173k. This is partly offset by other net savings - £81k - staffing budget due to vacancies as not able to recruit and additional grant income	885
Corporate Parenting & Leaving Care	1,067	-154	952	-285	-245	Maximisation of grant income supporting priorities the service had already identified and have staff working on	-116
Fostering & Other Children Looked After Services	4,276	0	5,040	-62	702	Specialist support (mainly agency) for 2 young people with highly complex needs £368k. Boarded out costs re demand, allowance increases and additional payments due to connected carers £245k. Enhancement costs re more complex children in placements £52k, transport to school costs £66k re demand & increased fuel costs, promotion costs £9k. Increase in Special Guardianship Orders (SGO's) £24k. This is offset by additional WG grant £62k	726

Health & Social Services Scrutiny Report
Budget Monitoring as at 28th February 2023 - Main Variances

Division	Working Budget		Forecasted		Feb 2023 Forecasted Variance for Year £'000	Notes	Dec 2022 Forecasted Variance for Year £'000
	Expenditure £'000	Income £'000	Expenditure £'000	Income £'000			
Adoption Services	564	0	1,164	-544	56	Increased staffing costs, including agency staff re ongoing service demands and maternity leave cover required for 3 members of the team	102
Out of County Placements (CS)	446	0	1,582	-31	1,105	3 new highly complex placements in 2022/23	1,142
Residential Units	849	-365	2,568	-1,129	954	£739k Garreglwyd - significant agency staff costs forecast due to difficulty recruiting to vacant posts & sickness cover. This projected outturn position assumes £407k income from Hywel Dda University Health Board. £215k forecast overspend at the new Ty Magu Residential Unit - increased staffing costs re complex placements £385k (including £60k agency staff costs) and other estimated running costs £50k, with no budget for non-staffing costs. This is offset by £220k WG grant	839
Respite Units	1,025	-12	1,063	-9	41	Overspend forecast mainly in relation to back-dated covid related enhancement payments for residential staff	19
Supporting Childcare	1,646	-1,035	1,642	-1,091	-60	Maximisation of grant income supporting priorities the service had already identified and have staff working on	-60
Short Breaks and Direct Payments	689	-59	1,471	-304	538	Increased demand for Direct Payments since change in legislation, further pressures linked to covid-19 & lack of commissioned services available £296k. Also increased demand for 1-2-1 support under Short Breaks due to lack of available location based services £414k, partly offset by WG grant - £172k	501
Other Family Services incl Young Carers and ASD	946	-577	1,040	-750	-78	Maximisation of grant income, partially offsetting overspends elsewhere within the division	-78
Children's Services Mgt & Support (inc Eclipse)	1,165	-164	1,604	-627	-24	1 Service Manager reducing their hours and 2 others being on a lower point in the grade with budget held at top of grade.	-36
Children's Services - Other Variances					10		15
Grand Total					6,920		6,329

Health & Social Services Scrutiny Report
Budget Monitoring as at 28th February 2023 - Detail Monitoring

Division	Working Budget				Forecasted				Feb 2023 Forecasted Variance for Year £'000	Notes	Dec 2022 Forecasted Variance for Year £'000
	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000			
Adult Services											
Older People											
Older People - Commissioning	4,520	-912	675	4,283	4,298	-800	675	4,173	-110	Recruitment issues re Social Workers. Additional budget has been allocated in 2022/23 and a wide range of initiatives are being launched to increase recruitment.	-129
Older People - LA Homes	9,895	-4,917	1,264	6,242	9,920	-4,279	1,264	6,906	664	Recruitment issues in respect of care workers has increased the reliance on Agency staff – currently projected at £501k. Impact of 2022/23 pay award significantly higher than budgeted (approx. £390k)	460
Older People - Supported Living	103	0	0	103	103	0	0	103	0		0
Older People - Private/ Vol Homes	28,188	-13,241	328	15,275	28,636	-13,241	328	15,723	448	Movement due to 1) in-year fee uplift at £30 per bed per week from January 2023, and 2) increase in bed numbers backdated to April 2022 (two packages)	5
Older People - Private Day Care	33	0	0	33	54	0	0	54	21		23
Older People - Extra Care	847	0	10	857	891	0	10	901	44		44
Older People - LA Home Care	7,836	0	750	8,586	7,964	0	750	8,714	128	Impact of 2022/23 pay award significantly higher than budgeted (approx. £350k), offset by savings relating to staff vacancies.	274
Older People - MOW's	6	-6	0	-0	0	0	0	0	0		0
Older People - Direct Payments	1,285	-313	6	979	1,457	-313	6	1,151	172	Demand for Direct Payments remains high as an alternative to other service provision	166
Older People - Grants	2,973	-2,603	16	385	2,983	-2,625	16	374	-11		-15
Older People - Private Home Care	9,515	-2,638	116	6,992	9,742	-2,638	116	7,219	227	Additional costs in the Home Care Framework due to supporting rural provision	270
Older People - Ssmss	1,292	-349	99	1,041	1,196	-349	99	945	-96		-98
Older People - Careline	2,114	-1,077	4	1,040	2,114	-1,077	4	1,040	0		-0
Older People - Enablement	2,060	-485	174	1,748	1,615	-452	174	1,336	-412	Demand for reablement services remains high but capacity to deliver is constrained by staff recruitment issues. A wide range of initiatives have been launched to address this.	-392
Older People - Day Services	895	-84	117	928	504	-11	117	610	-317	Provision of day services is reduced compared to pre-pandemic levels.	-299
Older People - Private Day Services	236	0	0	236	236	0	0	236	-0		-0
Older People Total	71,796	-26,626	3,559	48,728	71,712	-25,785	3,559	49,486	758		309
Physical Disabilities											
Phys Dis - Commissioning & OT Services	861	-301	42	602	629	-138	42	534	-68		-81
Phys Dis - Private/Vol Homes	1,574	-313	13	1,274	1,273	-313	13	973	-301	Demand for residential placements is lower than pre-pandemic. Demand levels are increasing slowly.	-250
Phys Dis - Group Homes/Supported Living	1,447	-174	12	1,285	1,009	-174	12	847	-438	Demand for Supported Living placements is lower than pre-pandemic.	-448
Phys Dis - Community Support	186	0	1	188	140	0	1	142	-46		-43
Phys Dis - Private Home Care	340	-92	3	251	340	-92	3	251	0		0
Phys Dis - Aids & Equipment	828	-424	200	603	1,102	-702	200	599	-4		-7
Phys Dis - Grants	161	0	0	161	160	0	0	160	-1		-11

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	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000			
Phys Dis - Direct Payments	3,024	-603	14	2,435	3,510	-603	14	2,921	486	Demand for Direct Payments remains high as an alternative to other service provision	507
Phys Dis - Manual Handling	4	0	0	4	4	0	0	4	0		-4
Phys Dis - Independent Living Fund	53	0	0	53	31	0	0	31	-22		-39
Physical Disabilities Total	8,478	-1,909	286	6,855	8,198	-2,023	286	6,461	-394		-376
Learning Disabilities											
Learn Dis - Employment & Training	1,921	-279	347	1,989	1,513	-59	347	1,800	-188	Provision of LD day services is reduced compared to pre-pandemic levels.	-188
Learn Dis - Commissioning	1,068	-58	144	1,153	975	-56	144	1,062	-91		-80
Learn Dis - Private/Vol Homes	12,296	-4,482	81	7,895	13,428	-4,482	81	9,027	1,132	Whilst demand for LD Residential Placements has not increased significantly, the budget has been reduced to reflect efficiency proposals. The delivery of this has been delayed.	1,133
Learn Dis - Direct Payments	4,490	-572	23	3,941	4,955	-572	23	4,406	465	Demand for Direct Payments remains high as an alternative to other service provision	459
Learn Dis - Group Homes/Supported Living	10,967	-2,295	82	8,754	12,861	-2,295	82	10,648	1,894	Whilst demand for LD Supported Accommodation has not increased significantly, the budget has been reduced to reflect efficiency proposals. The delivery of this has been delayed.	1,894
Learn Dis - Adult Respite Care	1,086	-812	116	390	1,189	-812	116	492	103	Recruitment issues in respect of care workers has increased the reliance on Agency staff	118
Learn Dis - Home Care Service	347	-161	4	190	347	-161	4	190	-0		0
Learn Dis - Day Services	2,672	-464	382	2,590	2,173	-214	382	2,341	-249	Provision of LD day services is reduced compared to pre-pandemic levels.	-220
Learn Dis - Private Day Services	1,179	-84	11	1,107	817	-84	11	745	-362	Provision of LD day services is reduced compared to pre-pandemic levels.	-374
Learn Dis - Transition Service	545	0	97	642	584	0	97	681	39		58
Learn Dis - Community Support	3,332	-162	24	3,194	3,332	-162	24	3,194	-0		-0
Learn Dis - Grants	530	-241	5	294	530	-241	5	294	-0		-61
Learn Dis - Adult Placement/Shared Lives	2,940	-1,992	84	1,032	2,399	-2,017	84	467	-566	Provision of LD day services which forms part of the Shared Lives Services, is reduced compared to pre-pandemic levels.	-570
Learn Dis/M Health - Ssmss	552	-138	38	452	587	-138	38	487	35		0
Learn Dis - Independent Living Fund	0	0	0	0	0	0	0	0	0		0
Learning Disabilities Total	43,926	-11,741	1,438	33,622	45,690	-11,293	1,438	35,834	2,212		2,171
Mental Health											
M Health - Commissioning	1,512	-131	83	1,464	1,200	-120	83	1,164	-301	Recruitment issues re Social Workers. Additional budget has been allocated in 2022/23 and a wide range of initiatives are being launched to increase recruitment.	-328
M Health - Private/Vol Homes	6,653	-3,377	41	3,317	7,226	-3,377	41	3,890	573	Whilst demand for MH Residential Placements has not increased significantly, the budget has been reduced to reflect efficiency proposals. The delivery of this has been delayed.	576

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M Health - Private/Vol Homes (Substance Misuse)	151	-34	0	116	151	-34	0	116	0		0
M Health - Group Homes/Supported Living	1,648	-466	7	1,188	1,840	-466	7	1,380	192	Accommodation and Efficiency project plans for strategic longer term future accommodation options as well as current client group has experienced delays due to Covid19. The Progression & Review Team will prioritise Rightsizing in Supported Living in 2022/23.	192
M Health - Direct Payments	273	-45	1	229	304	-45	1	260	31		32
M Health - Community Support	851	-78	12	785	672	-78	12	606	-179	Community Support Provision is reduced compared to pre-pandemic levels.	-167
M Health - Day Services	1	0	0	1	1	0	0	1	-0		-0
M Health - Private Day Services	0	0	0	0	0	0	0	0	0		0
M Health - Private Home Care	88	-29	1	60	88	-29	1	60	-0		0
M Health - Substance Misuse Team	382	-141	88	329	318	-137	88	269	-60		-62
Mental Health Total	11,558	-4,301	233	7,491	11,800	-4,286	233	7,748	257		242
Support											
Departmental Support	4,346	-3,000	799	2,145	4,437	-3,066	799	2,169	24		25
Performance, Analysis & Systems	556	-85	44	515	598	-89	44	553	38		2
VAWDASV	980	-980	8	8	980	-980	8	8	-0		-0
Adult Safeguarding & Commissioning Team	2,074	-243	100	1,931	2,065	-219	100	1,946	15		15
Regional Collaborative	1,906	-1,357	118	666	1,905	-1,357	118	665	-0		0
Holding Acc-Transport	1,556	-1,886	98	-232	1,445	-1,776	98	-233	-1		0
Support Total	11,418	-7,551	1,167	5,034	11,430	-7,487	1,167	5,110	76		42
Children's Services											
Commissioning and Social Work	7,694	-109	1,682	9,267	8,858	-259	1,682	10,281	1,013	Increased agency staff costs forecast £589k re additional demand & difficulty recruiting permanent staff, legal costs £332k with additional external provision due to increased complexity of cases and increased demand for assistance to clients and their families £173k. This is partly offset by other net savings - £81k - staffing budget due to vacancies as not able to recruit and additional grant income	885
Corporate Parenting & Leaving Care	1,067	-154	71	984	952	-285	71	739	-245	Maximisation of grant income supporting priorities the service had already identified and have staff working on	-116
Fostering & Other Children Looked After Services	4,276	0	44	4,321	5,040	-62	44	5,023	702	Specialist support (mainly agency) for 2 young people with highly complex needs £368k. Boarded out costs re demand, allowance increases and additional payments due to connected carers £245k. Enhancement costs re more complex children in placements £52k, transport to school costs £66k re demand & increased fuel costs, promotion costs £9k. Increase in Special Guardianship Orders (SGO's) £24k. This is offset by additional WG grant £62k	726

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Adoption Services	564	0	37	602	1,164	-544	37	658	56	Increased staffing costs, including agency staff re ongoing service demands and maternity leave cover required for 3 members of the team	102
Out of County Placements (CS)	446	0	4	450	1,582	-31	4	1,555	1,105	3 new highly complex placements in 2022/23	1,142
Residential Units	849	-365	109	594	2,568	-1,129	109	1,548	954	£739k Garreglwyd - significant agency staff costs forecast due to difficulty recruiting to vacant posts & sickness cover. This projected outturn position assumes £407k income from Hywel Dda University Health Board. £215k forecast overspend at the new Ty Magu Residential Unit - increased staffing costs re complex placements £385k (including £60k agency staff costs) and other estimated running costs £50k, with no budget for non-staffing costs. This is offset by £220k WG grant	839
Respite Units	1,025	-12	116	1,129	1,063	-9	116	1,170	41	Overspend forecast mainly in relation to back-dated covid related enhancement payments for residential staff	19
Supporting Childcare	1,646	-1,035	342	953	1,642	-1,091	342	893	-60	Maximisation of grant income supporting priorities the service had already identified and have staff working on	-60
Short Breaks and Direct Payments	689	-59	16	646	1,471	-304	16	1,183	538	Increased demand for Direct Payments since change in legislation, further pressures linked to covid-19 & lack of commissioned services available £296k. Also increased demand for 1-2-1 support under Short Breaks due to lack of available location based services £414k, partly offset by WG grant - £172k	501
Children's/Family Centres and Playgroups	956	-667	109	397	1,010	-711	109	408	10		16
CCG - Flying Start & Families First Grant	5,371	-5,364	14	22	5,308	-5,301	14	22	0		-0
Other Family Services incl Young Carers and ASD	946	-577	24	393	1,040	-750	24	315	-78	Maximisation of grant income, partially offsetting overspends elsewhere within the division	-78
Children's Services Mgt & Support (inc Eclipse)	1,165	-164	31	1,032	1,604	-627	31	1,008	-24	1 Service Manager reducing their hours and 2 others being on a lower point in the grade with budget held at top of grade.	-36
Children's Services Total	26,696	-8,505	2,600	20,790	33,303	-11,101	2,600	24,801	4,011		3,939
TOTAL FOR HEALTH & SOCIAL SERVICES	173,872	-60,634	9,283	122,520	182,133	-61,976	9,283	129,440	6,920		6,329